Driving Disability Employment

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JobAccess

The national hub for workplace and employment information for people with disability, employers and service providers

Picture: Photo of man sitting at computer
The facts…

2 million Australians
of working age have disability

90%
of disability is invisible

31%
of population
have accessibility requirements
It’s likely you already work with people living with mental illness

Almost one in five Australians will experience a mental illness in a 12 month period

At least half (45 percent) of us will experience a mental disorder at some stage in our lives

Most do not require any changes to the work or workplace

Picture: Photo of man sitting beside a pool
Myth busting...

Diagram: listing statistics under the headings productive, safe, reliable and affordable

- **Productive**: 90% of employees with disability are as productive or more productive than other workers
- **Safe**: 98% of employees with disability have average or superior safety records than other workers
- **Reliable**: 86% of employees with disability have average or superior attendance than other workers
- **Affordable**: $\downarrow$ Lower recruitment costs and access to a range of subsidies and incentives
JobAccess: we’re here to help

Diagram: a list of services under images of a computer, dollar sign, two heads, a handshake and binoculars
Expert advice via phone and website

1800 464 800

www.jobaccess.gov.au
Connecting you with the right support

- Employment Service Providers
- Ticket to Work
- Online Career Assistance
- Enabled Employment
- NDCO
Removing barriers

In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.

In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.

In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.
Employment Assistance Fund

Free workplace assessments

Modifications, support and training

Picture: Photo of woman
Meet David…
A dedicated Employer Engagement team

• A free disability recruitment advisor to employers

• 12 month partnerships available

• Focus on building confidence and capability

Picture: Two women sitting at a table
Disability Employment Services

• Access to candidates, support and information
• JobAccess job vacancy service shares employer vacancies with local DES network
Vital reporting services

• Complaints Resolution and Referral Service
  - by resolving complaints, aims to improve all government-funded disability employment support services

• National Disability Abuse and Neglect Hotline
  - available to anyone who suspects abuse or neglect of a person with disability

Picture: Photo of man outside holding a piece of paper and pen
A trusted partner

Assisted over 260,000 people
Managed over 35,000 funding applications
Engage with over 1,000 employers a year
Driving disability employment

RETENTION
97% of employees remain with same employer

PRODUCTIVITY
94% of employees productivity increased

RESULTS
99% of employers reported the assistance achieved desired outcomes
Questions?